

Some of our events have a limited number of attendance spaces due to constraints with our venues. Because of this, Women In Tech Birmingham enforces a 'No-Show' Policy for these events.

Events where the 'No-Show' Policy will be enforced will be clearly stated on our events page, therefore we ask that all members abide by the following:

- Avoid RSVP-ing 'Yes' if you are not certain that you can attend. This allows spaces to be taken by members who can.
- If you need to cancel, please do so as soon as you can. Again this gives spaces to other members who may be on the waitlist, and also allows the organisers to update the venue on who is attending for health and safety reasons.
- We understand that life can be unpredictable, so should you need to cancel on the day of the event, please let the organisers (Joanna Woodward, Emily Lamidieu) know.
- Any member who RSVPs 'Yes' to an event where the 'No-Show' Policy is enforced, but does not attend and does not let the organisers know, will be automatically labelled as a 'No-Show' on our meetup page.
- Organisers have the discretion to overlook a no-show if the circumstances warrant it.
- Members who receive 3 'No-Shows' will not be allowed to attend our next event. You will receive a warning from an organiser on your second 'No-Show'. Should you then receive 3 more 'No-Shows' after that, you will be banned from attending our events for 3 months.
- Should you receive any more 'No-Shows' after those 3 months, you will be permanently barred from attending Women In Tech Birmingham events.